

## **Enviva's Global Responsible Sourcing Policy**

### **Adopted December 19th, 2025**

#### **Introduction & Scope**

As the world's largest manufacturer of wood pellets, Enviva seeks to contribute toward building a forest products industry that thrives on best practices and promotes resilient communities. This means ensuring our operations are contributing to the:

- preservation of soil and water quality;
- identification and protection of High Conservation Values (HCVs) such as rare, threatened, and endangered species, wildlife habitats, and ecosystems;
- promotion of the continuous growth of biodiverse, natural forest; and
- respect for human rights including labor and Indigenous rights.

We will do this through commitments on legality, respect for human rights, sustainable forestry, conservation, traceability and transparency, verification, and implementation.

This policy will serve as the guiding principle for Enviva's sourcing of all fiber from forests, residues from forest product facilities, and wood pellets produced by other companies. We adopt into this policy our view of Enviva as a steward of diverse, thriving forested landscapes, and a key stakeholder and partner in collaborative efforts to address landscape-level conservation and restoration priorities.

#### **Our Commitments**

##### **1. Legality**

Enviva's operations, suppliers, and subcontractors will comply with all applicable federal, state, and local laws and regulations, including those pertaining to the harvesting, production, and transport of woody biomass materials, environmental standards, employment conditions, and human rights. All of Enviva's wood purchase agreements with suppliers require that wood fiber is legally harvested.

##### **2. Respect for Human Rights**

Enviva commits to respecting Human Rights and to treating all people with dignity, respect, and equal opportunity. We expect our suppliers to share this commitment. All suppliers are expected to conduct business in a manner that upholds the highest standards regarding human rights, including labor and land rights, health and safety, and ethics. In keeping with supply-chain sustainability certifications, suppliers are accountable to the International Labour Organization Declaration on Fundamental Principles and Rights at Work and the United Nations Declaration on the Rights of Indigenous Peoples.

Our specific commitments, applied to our operations, and our third-party supply chains, include the following:

- a) We respect the rights of Indigenous Peoples and local communities to the ownership and control of their titled or customary lands and resources. This includes their right to give or withhold their Free, Prior, and Informed Consent (FPIC) for any activities undertaken on their land or impacting their territories.
- b) We respect the rights of communities to have safe and healthy environments and commit to minimizing our plants' impacts on human health and the environment, including from air emissions, and water discharges.
- c) We respect the right of access to effective remedy of any policy violations, and commit to an accessible, transparent, responsive company grievance mechanism.

### **3. Sustainable Forestry Standards & High Conservation Values (HCVs)**

The wood fiber materials we purchase must be sourced from sustainably managed forests and harvesting operations. Enviva will only source primary materials from a supplier when:

- a) sourcing is from forests where there is the intention to replant or allow for natural regeneration;
- b) material comes from forest landscapes where carbon levels are sustained or growing;
- c) water quality in a harvest area is protected through adherence with forestry Best Management Practices (BMPs) (or equivalent practices outside the U.S.);
- d) HCVs are maintained or enhanced by harvest activities; and
- e) forests, soils, and associated wildlife habitats are not otherwise degraded due to harvest activities.

Enviva's commitment to protecting, maintaining, or enhancing HCVs:

- For our primary supplier, we will use the HCV Resource Network Approach to identify and protect, maintain or enhance HCVs in our sourcing footprint where practicable.
- In cases where wood fiber removals could support the maintenance or restoration of HCVs, such as in longleaf pine forests or other open-canopy pine savannahs, we will collaborate closely with partners in the conservation community to ensure our sourcing is compatible with accepted ecosystem restoration practices and long-term HCV-maintenance plans.
- For our secondary sourcing (mill residues), we will use country or regional risk-based approaches included in supply-chain certification and other means of identifying and protecting HCVs.
- For pellets we purchase, we will work with third-party manufacturers and use country or regional risk-based approaches included in supply-chain certification to identify and protect HCVs. We will regularly seek guidance from stakeholders regarding appropriate management of HCVs, and how our suppliers can work to improve their HCV protocols.

### **4. Conservation**

We pledge to adhere to our Sustainable Forestry Standards and to progress toward advancing our vision of sourcing woody biomass in ways that promote the sustainability of forest ecosystems at the landscape level. Sustainability at the landscape level means the conservation of species, community forests, and ecological processes and functions. Our commitment extends beyond the purchase of wood, as we strive to support ongoing sustainable forest management by assisting family forest owners, landowners, and local communities in obtaining sustainable forest management plans and assistance from our various partners.

We recognize we cannot accomplish our landscape conservation goals alone, so we pledge to collaborate with stakeholders to help:

- keep the amount of forestland and forest carbon stable or increasing at regional scales;
- address the conversion of forest types that provide high-quality habitat for at-risk species, such as bottomland hardwoods in the Southeastern United States;
- restore critical, threatened, or declining forest types; and
- work within landscape-level frameworks where these exist.

## **5. Traceability & Transparency**

We are dedicated to maintaining traceability and transparency of our wood supply and encourage all our suppliers to do the same.

- We currently identify the source of our primary wood supply through our Track & Trace® program.
- Sourcing and production characteristics of our secondary suppliers (mill residuals) are monitored through our District of Origin (DOO) process. Information gathered as part of the DOO process is verified annually by in-person supplier audits conducted by Enviva personnel.
- Our third-party pellet suppliers are also expected to make reasonable but timely progress in developing and implementing aligned policies and management systems, a verifiable and documented traceability system, and training and capacity building for employees and suppliers, as well as to have a grievance mechanism.

## **6. Verification**

Enviva commits to the due diligence of verifying our responsible sourcing practices.

- We will monitor suppliers' performance to ensure that we are making measurable, timely progress on implementing the policy criteria. Suppliers who do not meet our time-bound requirements will undergo a review process and may be subject to non-renewal or termination of contracts. Independent forest product certification programs can provide a consistent and transparent framework for evaluating the sustainability of a company's operations, from forest to end product. Enviva is chain-of-custody certified through several organizations, and we highly value sustainable forest management certification. We meet certification standards through third-party audits.
  - Enviva maintains multiple forestry chain-of-custody and sourcing certifications, including the Sustainable Forest Initiative® (SFI®), Forest Stewardship Council® (FSC®) FSC-C110565, Programme for the Endorsement of Forest Certification (PEFC), and Sustainable Biomass Program (SBP).
- We will also verify elements of this policy with third-party organizations through various means, such as field visits, monitoring in areas of high deforestation and degradation risk, and desktop assessments of supplier conformance. We recognize that other verification systems can provide important insight into our fiber sources. We will continue to seek innovative and credible methods of verifying that our supply base meets or exceeds our standards.

## **7. Implementation**

We will work to develop an in-depth understanding of the local context of our supply base and collaborate with stakeholders to outline our expectations for responsible woody biomass sourcing. In key regions, we will assess risk related to deforestation, conversion, degradation, and human rights to prioritize interventions and work closely with suppliers and stakeholders in any areas of concern.

Throughout the supply chain, we will implement the requirements of this policy and ensure compliance with it. Our goal is to work diligently over time to ensure all of our sourcing meets our, and our stakeholders', expectations.

In light of evolving science and social considerations around the responsible production and sourcing of woody biomass, we will revisit this sourcing policy and commitments at least every 3 years.

Our responsible sourcing policy embodies our core belief in the need for the highest standards of sustainability, stewardship, and integrity. Adherence to these commitments will guide our work and our progress.